

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period January 23, 2010 – January 22, 2011.

1) **Employment Unit Location/Name:** CBS Radio NY

2) **Unit Members (List all station call signs and communities of license):** WCBS(AM), WINS(AM), WFAN(AM), WWFS(FM), WCBS-FM, WXRK(FM)

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 345 Hudson Street 10 <sup>th</sup> Floor New York, NY 10014	Telephone Number: 212-830-3711
	Contact Person/Title: Andrea Gurney/HR Coordinator
	E-mail Address: andrea.gurney@cbsradio.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Account Executive (WCBS-AM)	CBSRadio.com
2. Account Executive (WCBS-AM)	CBSRadio.com
3. Account Executive (WCBS-AM)	CBSRadio.com
4. Account Executive (WFAN)	Indeed.com
5. Account Executive (WFAN)	CBSRadio.com
6. Account Executive (WFAN)	CBSRadio.com
7. Account Executive (WFAN)	CBSRadio.com
8. Account Executive (WFAN)	Referral
9. Account Executive (WFAN)	Referral
10. Account Executive (WINS)	Referral
11. Account Executive (WINS)	CBSRadio.com
12. Account Executive (WINS)	CBSRadio.com
13. Account Executive (WINS)	CBSRadio.com
14. Account Executive (WINS)	Referral (Transfer)
15. Account Executive (WCBS-FM)	CBSRadio.com
16. Account Executive (WCBS-FM)	CBSRadio.com
17. Account Executive (WCBS-FM)	CBSRadio.com
18. Account Executive (WWFS)	CBSRadio.com
19. Account Executive (WXRK)	Referral
20. Account Executive (WWFS)	Referral (Transfer)
21. Account Executive (WXRK)	CBSRadio.com
22. Account Executive (WXRK)	CBSRadio.com
23. Account Executive (WXRK)	CBSRadio.com
24. Account Executive (WXRK)	CBSRadio.com
25. Account Executive (WXRK)	Referral
26. Account Executive (WXRK)	Referral
27. Ad Traffic Coordinator	Referral
28. AM Drive Co-Host (WXRK)	CBSRadio.com
29. Chief Engineer	CBSRadio.com (Internal Promotion)
30. Credit & Collections Coordinator	CBSRadio.com
31. Digital Sales Manager	CBSRadio.com (Referral)
32. Director Integrated Marketing/NTR	Referral (Internal Promotion)
33. Executive Assistant/HR Coordinator	CBSandYou.com (Internal Promotion)
34. General Sales Manager (WXRK)	CBSRadio.com (Referral)
35. IT Administrator	CBSRadio.com
36. IT Administrator	CBSandYou.com (Internal Promotion)
37. Market Controller	Referral

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38. Morning Show Producer/Talent (WXRK)	CBSRadio.com (Internal Promotion)
39. Network Continuity Coordinator	CBSRadio.com
40. Producer (WFAN)	CBSCorporation.com
41. Producer (WFAN)	CBSRadio.com
42. Production Director	CBSRadio.com
43. Programming Coordinator (WCBS-FM)	CBSandYou.com (Internal Promotion)
44. Promotions Coordinator (WWFS)	CBSandYou.com (Internal Promotion)
45. Promotions Coordinator (WWFS)	CBSandYou.com (Internal Promotion)
46. Promotions Coordinator (WCBS-FM)	CBSRadio.com
47. Retail Sales Manager	Referral
48. Sales Assistant (WCBS-AM)	Indeed.com
49. Sales Assistant (WCBS-AM)	CBSRadio.com
50. Sales Assistant (WCBS-FM)	CBSRadio.com
51. Sales Assistant (WWFS)	CBSRadio.com
52. Sales Assistant (WWFS)	CBSandYou.com (Internal Promotion)
53. Sales Associate (Digital)	Referral
54. Sales Associate (WCBS-AM)	CBSRadio.com
55. Sales Associate (WCBS-AM)	CBSRadio.com (College/University Career Center)
56. Sales Associate (WINS)	CBSRadio.com
57. Sales Associate (WFAN)	CBSRadio.com
58. Sales Associate (WWFS)	CBSRadio.com
59. Sales Associate (WWFS)	CBSCorporation.com
60. Sales Associate (WXRK)	CBSRadio.com
61. Sales Associate (WXRK)	NAACP Career Fair 2009
62. Staff Accountant	CBSCorporation.com
63. Staff Accountant	CBSCorporation.com
64. Traffic Assistant	CBSRadio.com
65. Traffic Assistant	CBSRadio.com
66. Traffic Manager	Referral
67. Traffic Manager	CBSRadio.com
68. Web Producer	CBSCorporation.com

- 5) **Job Title: Account Executive (1-3, 5-7, 11-13)**  
**Job Title: Account Executive (4)**  
**Job Title: Account Executive (8-10)**  
**Job Title: Account Executive (14)**

**Referral Source of Hire: CBSRadio.com**  
**Referral Source of Hire: Indeed.com**  
**Referral Source of Hire: Referral**  
**Referral Source of Hire: Referral**  
**(Transfer)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No

Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	4	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	32	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	6	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	1	No

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5) Job Title: Account Executive (15-18, 21, 22-24)  
 Job Title: Account Executive (19, 25-26)  
 Job Title: Account Executive (20)

Referral Source of Hiree: CBSRadio.com  
 Referral Source of Hiree: Referral  
 Referral Source of Hiree: Referral (Transfer)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No

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Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	23	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	23	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	7	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	1	No

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**5) Job Title: Ad Traffic Coordinator (27)**

**Referral Source of Hiree: Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	1	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	4	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Careerbuilder.com	N/A	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	N/A	1	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	1	No
Mediapost.com	N/A	<a href="http://www.mediapost.com">www.mediapost.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

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5) Job Title: Am Drive Co-Host (28)

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	2	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	3	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No

## 5) Job Title: Chief Engineer (29)

Referral Source of Hiree: CBSRadio.com (Internal)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

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	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	3	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No

**5) Job Title: Credit & Collections Coordinator (30)**

**Referral Source of Hire: CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	6	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	1	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Careerbuilder.com	N/A	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

**CBS Radio NY is an Equal Opportunity Employer.**

**5) Job Title: Digital Sales Manager (31)**

**Referral Source of Hiree: CBSRadio.com (Referral)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	1	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No

**5) Job Title: Director Integrated Marketing/NTR (32)Referral Source of Hiree: Referral (Internal Promotion)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	2	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	0	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	0	No

5) Job Title: Executive Assistant/HR Coordinator (33)

Referral Source of Hiree: CBSandYou.com  
(Internal Promotion)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	2	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	0	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No

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**5) Job Title: General Sales Manager (34)**

**Referral Source of Hiree: CBSRadio.com (Referral)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Inside Radio	Gene McKay	Classified Ad	(Ph) 800-640-8852	0	No
Referral	N/A	N/A	N/A	3	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	1	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

**CBS Radio NY is an Equal Opportunity Employer.**

**5) Job Title: IT Administrator (35)**  
**Job Title: IT Administrator (36)**

**Referral Source of Hire: CBSRadio.com**  
**Referral Source of Hire: CBSandYou.com (Internal Promotion)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	1	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	3	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No

**CBS Radio NY is an Equal Opportunity Employer.**

**5) Job Title: Market Controller (37)**

**Referral Source of Hiree: Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	2	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	1	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	0	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Careerbuilder.com	N/A	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Mediapost.com	N/A	<a href="http://www.mediapost.com">www.mediapost.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

**CBS Radio NY is an Equal Opportunity Employer.**

**5) Job Title: Morning Show Producer (38) Referral Source of Hiree: CBSRadio.com (Internal Promotion)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Paul Colbert	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616	2	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degregio	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	(Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	1	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	9	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A		No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No

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5) Job Title: Network Continuity Coordinator (39)

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	1	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	0	No

**5) Job Title: Producer (40)**

**Referral Source of Hiree: CBSCorporation.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	5	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	2	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	6	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	3	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

**5) Job Title: Producer (41)**

**Referral Source of Hire: CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	5	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	20	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	2	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Broadcasting and Cable	N/A	<a href="http://www.broadcastingcable.com">www.broadcastingcable.com</a>	N/A	0	No
Entertainment Careers	N/A	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No

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**5) Job Title: Production Director (42)**

**Referral Source of Hire: CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	2	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	25	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	1	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Careerbuilder.com	N/A	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	1	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

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**5) Job Title: Programming Coordinator (43)Referral Source of Hiree: CBSandYou.com (Internal Promotion)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	6	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	0	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No

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**5) Job Title: Promotions Coordinator (44 & 45)  
Promotion)**

**Referral Source of Hiree: CBSandYou.com (Internal**

**Job Title: Promotions Coordinator (46)**

**Referral Source of Hiree: CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	11	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	3	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	1	No

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**5) Job Title: Retail Sales Manager (47)**

**Referral Source of Hiree: Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	1	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Careerbuilder.com	N/A	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

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5) Job Title: Sales Assistant (48)  
 Job Title: Sales Assistant (49)

Referral Source of Hire: Indeed.com  
 Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	3	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Careerbuilder.com	N/A	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	1	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

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**5) Job Title: Sales Assistant (50-51)**  
**Job Title: Sales Assistant (52)**

**Referral Source of Hiree: CBSRadio.com**  
**Referral Source of Hiree: CBSandYou.com (Internal Promotion)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No

Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	1	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	5	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	3	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Careerbuilder.com	N/A	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

**CBS Radio NY is an Equal Opportunity Employer.**

5) Job Title: Sales Associate (53)

Job Title: Sales Associate (54, 56-58, 60)

Job Title: Sales Associate (55) Referral Source of Hiree: CBSRadio.com (College/University Career Center)

Job Title: Sales Associate (59)

Job Title: Sales Associate (61)

Referral Source of Hiree: Referral

Referral Source of Hiree: CBSRadio.com

Referral Source of Hiree: CBSCorporation.com

Referral Source of Hiree: NAACP Career Fair 2009

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	1	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No

New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	9	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	2	No

5) Job Title: Staff Accountant (62 & 63)

Referral Source of Hiree: CBSCorporation.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	2	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	0	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	3	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

5) Job Title: Traffic Assistant (64 & 65)

Referral Source of Hire: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No

	Nancy Schwartz (Internship)				
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	1	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	2	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	8	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	0	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
Careerbuilder.com	N/A	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

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**5) Job Title: Traffic Manager (66)**  
**Job Title: Traffic Manager (67)**

**Referral Source of Hiree: Referral**  
**Referral Source of Hiree: CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	3	No
CBS&You.com	N/A	<a href="http://www.cbsandyou.com">www.cbsandyou.com</a>	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	1	No
CBSCorporation.com	N/A	<a href="http://www.cbscorporation.com">www.cbscorporation.com</a>	N/A	1	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

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**5) Job Title: Web Producer (68)**

**Referral Source of Hire: CBSCorporation.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	No
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
Project Ezra	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No

Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Referral	N/A	N/A	N/A	0	No
CBSRadio.com	N/A	<a href="http://www.cbsradio.com">www.cbsradio.com</a>	N/A	2	No
CBSCorporation.com	N/A	<a href="http://www.cbcorporation.com">www.cbcorporation.com</a>	N/A	3	No
American Job Exchange	N/A	<a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	N/A	0	No
GoogleBase	N/A	<a href="http://www.google.com/base">www.google.com/base</a>	N/A	0	No
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	0	No
Monster.com/Monster Diversity	N/A	<a href="http://www.monster.com">www.monster.com</a>	N/A	0	No

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6) **Total # of Interviewees Referred:** For the period from January 23, 2010, through January 22, 2011, this Employment Unit interviewed 300 interviewees for full-time job vacancies, which figure includes the interviewees who filled the two vacancies on the basis of exigent circumstances.

7) **Supplemental Recruitment Measures.**

1. **Participation in Job Fairs**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><b><u>NYU Spring Job Fair &amp; Diversity Expo</u></b> NYU, New York, NY</p> <p>This employment unit's Human Resources Director and HR Coordinator, each of whom has substantial responsibility in making hiring decisions, represented CBS Radio, including the employment unit, at this career fair. This event targeted college students and recent graduates interested in internship and entry level opportunities. There were over 400 attendees at the event and collectively, we spoke to about 75 attendees and also collected resumes.</p>	February 3, 2010	Human Resources Director, New York Market and Human Resources Coordinator, New York Market
<p><b><u>Sports &amp; Entertainment Career Fair</u></b> Madison Square Garden, New York, NY</p> <p>This employment unit's Human Resources Director and HR Coordinator, each of whom has substantial responsibility in making hiring decisions, and a CBS Radio Sales Assistant, represented CBS Radio, including the employment unit, at this career fair. This event targeted college students to management level within the industry. There were over 1000 attendees at the event and collectively, we spoke to about 300 attendees and also collected resumes.</p>	July 26, 2010	Human Resources Director, New York Market and Human Resources Coordinator, New York Market
<p><b><u>Undergraduate Journalism, Broadcast and New Media Conference and Career Fair</u></b> CUNY Graduate Center, New York, NY</p> <p>This employment unit's HR Coordinator and CBS Radio's Internship Coordinator, who have substantial responsibilities in making hiring decisions, represented CBS Radio, including this employment unit, at this career fair. This fair targeted students interested in internships and entry level positions, who have practical experience from working for numerous campus print and web publications, radio stations and television production studios.</p>	October 8, 2010	HR Coordinator, New York Market and Internship Coordinator, CBS Radio
<p><b><u>International Radio &amp; Television Society – Minority Career Fair</u></b> New York, NY</p> <p>This employment unit's Human Resources Director, and HR Coordinator, each of whom has substantial responsibility in making hiring decisions, spoke to 100+ college students and recent college graduates from across the country about Radio and Broadcasting careers. Students received valuable advice on how to move ahead with their job searches and learned about available opportunities within the Company and this employment unit and resumes were collected.</p>	November 19, 2010	Human Resources Director, New York Market and Human Resources Coordinator, New York Market

**2. Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><b><u>International Radio &amp; Television Society (IRTS) – Reception</u></b> CBS Radio New York Broadcast Facility, New York, NY</p> <p>CBS Radio hosted IRTS’ Summer Interns at our NY broadcast facility and arranged for several executives to speak to the interns about working within the industry and at CBS Radio, giving valuable advice on careers within the radio industry and holding a question and answer session. Speakers included CBS Radio’s EVP, Operations, CBS Radio’s NY VP/General Manager, CBS Radio’s VP Programming, NY Market Broadcast Engineer, CBS Radio NY HR Director and a recent IRTS graduate and current Sales Associate. IRTS’ Director of Academic Programs &amp; Communications, along with IRTS’ 15 Summer Interns attended the event.</p>	June 8, 2010	Human Resources Director, New York Market

**3. Participation in Career Events Sponsored by Educational Institutions**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><b><u>Mock Interviews &amp; Workshop</u></b> Lafayette College, Easton, PA</p> <p>This employment unit’s Director of Human Resources participated in Lafayette College’s <i>Recruiter In Residence Program</i>, giving one on one mock interviews to 10 students interested in practicing their interviewing skills who also have a keen interest in exploring careers within media. CBS Radio’s Director of Human Resources also spoke at a Brown Bag lunch at the College and highlighted internship and entry level opportunities within CBS Radio and how to pursue careers within the industry. There were approximately 50 students in attendance.</p>	September 22, 2010	Human Resources Director, New York Market
<p><b><u>Career Day</u></b> The School for Human Rights, Brooklyn, NY</p> <p>CBS Radio’s Internship Coordinator represented CBS Radio at this career event. The School For Human Rights, which includes Middle School and High School students, brought in speakers from various professions to address the students. CBS Radio’s Internship Coordinator spoke to students about working with the Radio industry.</p>	March 19, 2010	Internship Coordinator, CBS Radio
<p><b><u>Career Fair</u></b> St Peter’s College, Jersey City, NJ</p> <p>CBS Radio’s Internship Coordinator represented CBS Radio at this career fair providing information about careers and internships at CBS Radio and this employment unit.</p>	March 24, 2010 & October 27, 2010	Internship Coordinator, CBS Radio
<p><b><u>Career Fair</u></b> St. Francis College, Brooklyn Heights, NY</p> <p>CBS Radio’s Internship Coordinator represented CBS Radio at this career fair providing information about careers and internships at CBS Radio and this employment unit.</p>	April 21, 2010	Internship Coordinator, CBS Radio

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><b><u>Career Fair</u></b> St. Thomas Aquinas College, Sparkill, NY</p> <p>CBS Radio's Internship Coordinator represented CBS Radio, including this employment unit, at this career fair providing information about careers and internships at CBS Radio and this employment unit.</p>	October 19, 2010	Internship Coordinator, CBS Radio
<p><b><u>Career Fair</u></b> Brooklyn College, New York, NY</p> <p>CBS Radio's Internship Coordinator represented CBS Radio at this career fair providing information about careers and internships at CBS Radio and this employment unit.</p>	March 12, 2010 and November 12, 2010	Internship Coordinator, CBS Radio

#### 4. **Internship Program**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><b><u>CBS Radio New York Internship Program</u></b> New York, NY</p> <p>This employment unit has an ongoing internship program designed to assist members of the community in acquiring skills needed for broadcast employment. The employment unit reaches out to students in the tri-state area via postings on its New York stations' websites and on <a href="http://www.cbsradio.com">www.cbsradio.com</a> as well as through direct outreach to local colleges. The interns experience every facet of radio production and business operation to prepare them for careers in broadcasting and in return they receive college credit. Each student is evaluated at the end of the semester and they take with them the vast knowledge they learned in the number one market for radio. During this reporting period, this employment unit had 46 interns.</p>	Ongoing	Human Resources Director, New York Market

#### 5. **Training Program**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><b><u>Sales Associate Training Program</u></b> New York, NY</p> <p>The employment unit established a training program in 2009 referred to as the Sales Associate Program, designed to enable entry-level personnel in the stations' Sales Department in acquiring skills that could qualify them for higher level positions. In this program, the station employment unit recruits recent college graduates and places each of them in a one year assignment. During this period, the Sales Associate will learn the radio business by being mentored by a Senior Account Executive. The Sales Associate also spends time with other departments so that the Associate gets a full understanding of the radio business and the tools needed to be a successful seller. At the end of the twelve month program, it is expected that the Sales Associate will be ready to become a full-time, experienced Account Executive. During this reporting period, the employment unit had 12 participants in its Sales Associate Program.</p>	Ongoing	Human Resources Director, New York Market

6. **Participation in Other Activities Reasonably Calculated to Further the Goal of Disseminating Information about Employment Opportunities in Broadcasting to Job Candidates Who Might Otherwise Be Unaware of Such Opportunities**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p><b><u>Participation in Job Path Program</u></b> New York, NY</p> <p>This employment unit works with Job Path, a non profit organization based in New York City, which supports people with developmental disabilities. Job Path helps people with developmental disabilities find and excel in mainstream jobs. During this reporting period, the CBS Radio New York market continues to employ 1 person through Job Path to work on a part time basis in our NY broadcast facility.</p>	Ongoing	Human Resources Director, New York Market
<p><b><u>Contribution to CBS Radio Career Website</u></b> New York, NY</p> <p>This employment unit makes contributions to the CBS Radio career website, <a href="http://www.cbsradio.com/careers/jobs.html">www.cbsradio.com/careers/jobs.html</a> and <a href="http://www.cbsradio.com/careers/index.html">www.cbsradio.com/careers/index.html</a> which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and the skills necessary to compete for them.</p>	Ongoing	Human Resources Director, New York Market
<p><b><u>Girl Scout Troop 40715</u></b> Suffern, NY</p> <p>CBS Radio New York hosted a local Girl Scout Troop at our NY broadcast facility and provided a tour of our operation. The troop (made up of 5<sup>th</sup> graders) was working on members' careers and communications badges and the Scouts were interested in what careers are available to them. The tour and a meeting with our Marketing Director provided the Girl Scout Troop the opportunity to interview a "Role Model" (people that have successful careers in a field) so that the Scouts could learn why working in communications would be an interesting job. By visiting the facility, the Scouts received an overview of a career in Radio, whether in programming, production, marketing or accounting.</p>	November 11, 2010	Marketing Director, NY Market